



**RAYAT SHIKSHAN SANSTHA'S  
KARMAVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND  
RESEARCH, SATARA**

**Action taken report 2018-2019**

Observation and suggestion	Action Taken
Lack of information from teacher to student regarding their acquisition of competencies.	Director has given direction to all the teaching community and ask them to give the feedback regarding students' competencies.
Lack of cleanliness of the classrooms	Director has given strict instructions to the swippers to maintain a proper cleanliness in the classrooms.
In sufficient activities regarding development employabilities among the student	Director has given instructions to all the faculty to conduct various exercises and activities to develop employabilities among student such as group discussion and personal interviews.
Insufficient syllabi of the courses ( like case studies ,assignments ,practical's on industrial visit not involved in the syllabus ), lack of activities for development of student personality ,lack of student centric activities etc.	Director has given direction to all the faculty to arrange industrial visit ,conduct case study discussion and seminars for improvements of knowledge and personality of the students.

HOD



Director



**RAYAT SHIKSHAN SANSTHA'S  
KARMAVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND  
RESEARCH, SATARA**

**Action taken report 2019-2020**

Observation and suggestion	Action Taken
Inadequate syllabi	Our faculty members have given suggestions to BOS of shivaji university for making changes in the new syllabi as per industry requirements
Inadequate facilities at institute canteen	Director has provided sufficient and proper seating arrangement in the canteen
Existing courses are not enough to learn current job requisition	Director and HOD have provided necessary and important short term courses to enrich employabilities among the student

HOD



Director



**RAYAT SHIKSHAN SANSTHA'S  
KARMAVEER BHURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND  
RESEARCH, SATARA**

**Action taken report 2020-21**

Observation and suggestion	Action Taken
Insufficient skill development program	Director has given instructions to HOD to introduce sufficient no. Of required skill development programs and arrange guest lecturers of the in the institutes
Insufficient personality development program	Director has given instructions to HOD to introduce sufficient no. Of required personality development programs such as spoken English, aptitude enhancement etc. in the institutes
Lack of Wi-Fi Facility in the institute and insufficient audio visual lectures .lack of BPR Subject in the structure of MBA	Director has given direction to purchase committee to make provision of Wi-Fi facility in the institute ,and given direction to all faculty members apply audio visual lectures pedagogy,  And also given direction to BOS members regarding introduction of BPR subject in the MBA syllabus .

HOD



Director



**RAYAT SHIKSHAN SANSTHA'S  
KARMAVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND  
RESEARCH, SATARA**

**Action taken report 2021-22**

Observation and suggestion	Action Taken
Inadequate teaching learning pedagogy in the institute	Director has given instructions to all the faculty members and asked them to adopt case study method, interactive teaching method, experiential teaching learning method and teaching through audio video method in the classes.
Lack of industry exposure to the student	Director has given instructions to all teaching staff and asked them arrange industrial tours as well as guest lecture of the corporate officers for the student.
Inadequate facility in canteen ,outdated syllabus of BCA, lack of provision of internship	Director has given direction to members of canteen committee to make available adequate facilities at canteen, and also given direction to all the members of BOS to introduce new topics those are required to industries and also given direction to BOS members to make provisions of internship in the syllabi of the programs

HOD



Director



**RAYAT SHIKSHAN SANSTHA'S  
KARMAVEER BHAURAO PATIL INSTITUTE OF MANAGEMENT STUDIES AND  
RESEARCH, SATARA**

**Action taken report 2022-23**

Observation and suggestion	Action Taken
Insufficient workshops related to skill development and industry exposure	Director has arranged sufficient no of workshops and skill development programs for enrichment of student confidence as well as their communication skill .
Lack of adequate environment regarding development of English communication in the institute, Poor communication skill and poor personality of student	Director has given instruction to HOD and asked them to create adequate environment regarding development of English communication in the institute, and introduce adequate and sufficient no of spoken and written English communication programs and executive grooming programs in the institute .

HOD

  
Director